



**Ligament**  
Connections equal strength



Meet our *Superstar* Physio!

## CANDIDATE MR

Nationality	Age Range	Experience Level	Desired Contract
American	Female	26 - 30	"New Grad - 3 years " Kea (3 - 6mths or longer if needed)

### Clinic Disciplines and Areas of Experience

Musculoskeletal, Return to work programs, Orthopaedics (pre & post operative), Rehabilitation (vocational / functional)

### Who am I ?

I am a MSK physio originally from Cincinnati, Ohio who moved to Denver, Colorado in search of a more outdoor oriented life. I grew up an athlete but as I reached adulthood I began to transition from team sports to lifestyle activities such as running, both trail and road, skiing and hiking. I am 30 minutes from the foothills and about an hour from the slopes so I am truly living out my dream.

If I am living my dream then why do I want to move across the world? My husband took a gap year between high school and college spending 6 months backpacking and kayaking around New Zealand and has not stopped talking about it since. After visiting NZ I also fell in love with the geography, the culture and how absolutely delicious the gas station food is.

When I am not outside, I can be found in the gym, reading a book or whipping something up in the kitchen. A long time vegetarian, I love animals and can be found cuddling up with my two rescue cats after a long day!

### Interests

I am a lover of all things active: hiking, running, skiing, backpacking, snowshoeing, lifting heavy things. I enjoy cooking, but no recipe needed, I love channeling my creative energy in the kitchen by combining new flavors and ingredients. My 2020 goal was to learn to scuba dive...that didn't happen, thanks COVID...but it is now on my current ambition list!

### Physio Interests

Since graduating I have only worked in clinics with an orthopedic focus. However, I have always been interested in connecting specific activities such as yoga, weight lifting or Pilates into my practice or gaining experience in the growing niche of women's and men's health.

### CPD to Note

The Hand: A guide to clinical practice and intervention, Align Conference: Pain Science and Education in Healthcare Practice





# More about CANDIDATE MR

## Quotes from References

### Accuracy / Timeliness and Workload

Candidate MR strives to provide the highest level of care to our patients. She manages a high workload of patients in an effective and professional manner. She is flexible and communicates well with all parties involved in patient recovery.

### Strengths

Excellent clinical skills and critical thinking are Candidate MR's great assets. She can problem solve with great results and has a photographic memory.

### Further Comments

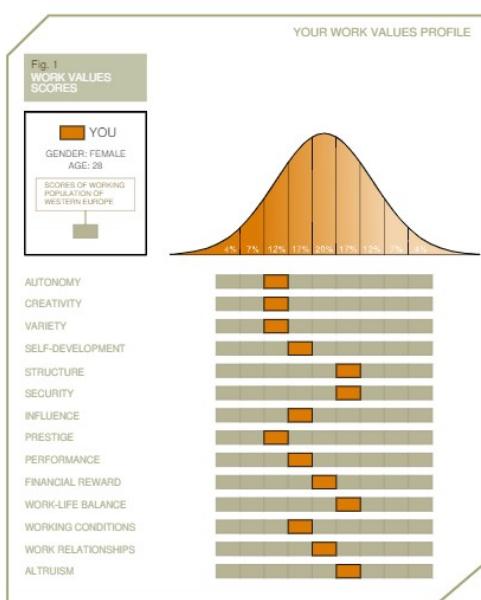
If you decided to employ Candidate MR, she will be a great asset to your company, in any capacity. I do realize, that all this, seems to sound "too good to be true", but these are just facts.

## Work Values Assessment

**The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:**

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various things simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.

### Work Values



### Work Values Results

Candidate MR scores above average on structure and security. She prefers clarity about the future and clear frameworks and rules to guide her work. Candidate MR scored above average on work-life balance which shows she likes to separate her personal and professional life and that it bothers her when work impacts on her personal life. Candidate MR wants to devote herself to helping others through her work, as indicated by her above average score on altruism.





# More about CANDIDATE MR

## Career Values

### Value 1

INDEPENDENCE - Prefers an environment where she can take initiative and have the freedom to make decisions.

### Value 2

SUPPORT - Thrives when comfortable with the style of management and manager is considerate, competent, and fair.

### Value 3

ACHIEVEMENT - Wants to see results and get a feeling of accomplishment.

## Temperament Typology Explained

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

**Leopards (L1)** are task-orientated introverts.

**Lions (R1)** are task-orientated extroverts.

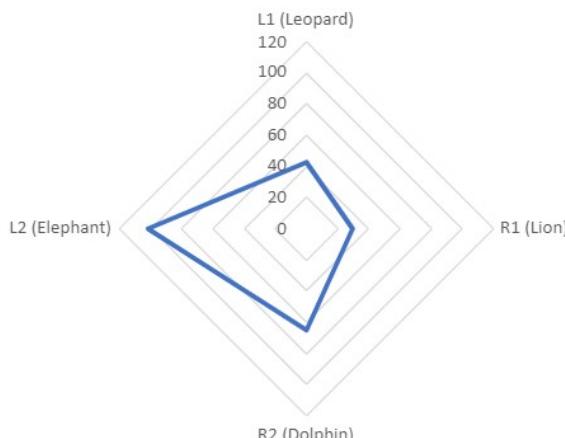
**Dolphins (R2)** are people-orientated extroverts.

**Elephants (L2)** are people-orientated introverts.

## Temperament Typology

Candidate MR is predominantly an Elephant meaning she is people orientated and introverted. This makes her a hardworking, committed, responsible and dependable team member. Candidate MR is a good listener and communicates patiently and clearly with enthusiasm. In conflict she will try and find a compromising solution that accommodates others' wishes.

## Temperament Graphic



## Temperament Typology Result

Leopard (L1)	43
Lion (R1)	30
Dolphin (R2)	65
Elephant (L2)	102



## Working with the Ligament Team



When working with the Ligament Team, we have found Candidate MR to be a great communicator. Candidate MR is diligent, accurate with her work and responds well to constructive feedback. She has travelled a little of New Zealand and is looking forward to living here to see and experience more adventures with her husband and two cats in the South Island.