



**Ligament**

Connections equal strength



Meet our *Superstar* Physio!

## CANDIDATE LB

### Nationality

Brazilian Male

### Age Range

26 - 30

### Experience Level

4 - 5 years

### Desired Contract

Kea (3 - 6mths or longer if needed)

### Clinic Disciplines and Areas of Experience

Musculoskeletal, Sports, Orthopaedics (pre & post operative), On field sports (sports teams), Working within a gym setting

### Who am I ?

I am originally from Brazil and graduated with a BSc in Physiotherapy from the State University of Sao Paulo (UNESP) in 2016. I am a focused and motivated physiotherapist and work with a movement and evidence-based approach. I've worked in range of orthopaedic and sport settings in both in public and private practice. In early 2021, I finished my Masters Degree in Physical Activity Sciences at the University of Sao Paulo (USP).

I have experience with post-surgical rehabilitation of fractures and musculoskeletal injuries, general musculoskeletal disorders, injury prevention in sports and treating chronic pain. I've worked with professional football players, skateboarders, fighters, professional ballet dancers, singers and musicians.

I also have experience as an orthopaedic Clinical Preceptor for physiotherapy students. I strongly believe in a holistic approach based in strength conditioning and in educating patients about their conditions in order to achieve the best outcomes possible.

### Interests

I enjoy outdoor activities such as sports, hiking and gardening. I also enjoy reading, travelling and spending time with my family and friends.

### Physio Interests

Master of Science in Physical Activity Sciences, Postgraduate Diploma in Sports Physiotherapy, Postgraduate Diploma in Football and Futsal.

### CPD to Note

Mulligan Manual Therapy Concept (Basic Level – upper and lower quadrant), Trigger Points Therapy, Neuromuscular Re-education and Patient Self-Management Course, Pain Education and Training Program, Exercise Physiology: Applications in Sport and Fitness, Exercise physiology: an integrative approach.





# More about CANDIDATE LB

## Quotes from References

**Accuracy / Timeliness and Workload**

Candidate LB was always punctual, would manage his time and space well, never complaining about the level of workload. Candidate LB was very attentive to patients while treating each one of them.

**Strengths**

Competent, compromised, attentive, hands-on, punctual, quick learner, problem solver, flexible, friendly and always seeking new knowledge.

**Further Comments**

Candidate LB is a pleasant person who didn't show any trouble getting on well with others and respecting hierarchy. He was cooperative, hands-on and always willing to help.

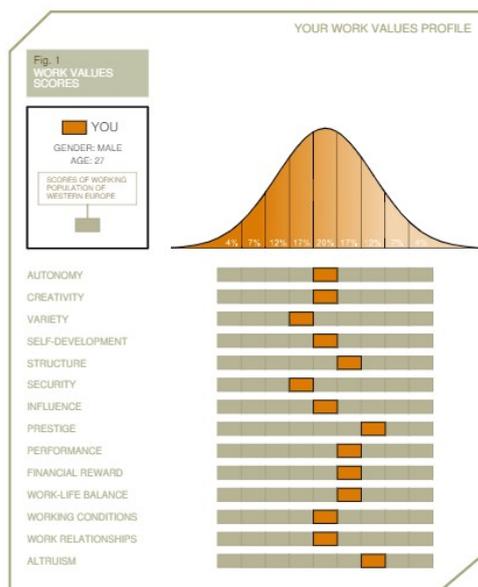
## Work Values Assessment

*The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:*

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various thing simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.

## Work Values

## Work Values Results



Candidate LB scores high on altruism which refers to the opportunity to help others. He also scores high on prestige which means that he will do well in an environment where his work is respected. Candidate LB will do well where he has the opportunity to serve and contribute to the greater good of the community.





# More about CANDIDATE LB

## Career Values

Value 1

ACHIEVEMENT - Wants to see results and get a feeling of accomplishment.

Value 2

INDEPENDENCE - Prefers an environment where he can take initiative and have the freedom to make decisions.

Value 3

RELATIONSHIPS - Prefers an environment where one can build relationships with colleagues and patients.

## Temperament Typology Explained

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

*Leopards (L1) are task-orientated introverts.*

*Lions (R1) are task-orientated extroverts.*

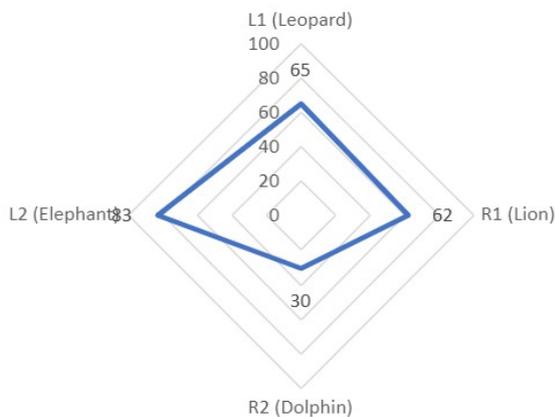
*Dolphins (R2) are people-orientated extroverts.*

*Elephants (L2) are people-orientated introverts.*

## Temperament Typology

Candidate LB is predominately an Elephant which means that he is introverted and people orientated. This makes him a dependable team member that will collaborate and contribute to the team. Candidate LB is a good listener that communicates with patience and clarity. In conflict, Candidate LB will compromise and try to accommodate the other person's wishes.

## Temperament Graphic



## Temperament Typology Result

Leopard (L1)	65
Lion (R1)	62
Dolphin (R2)	30
Elephant (L2)	83



## Working with the Ligament Team



When working with Ligament staff, our Team have found Candidate LB to be a great communicator. Candidate LB is diligent, accurate with his work and responds well to constructive feedback. Candidate LB is passionate to begin a new life in New Zealand and has been a dream to work with. He would make an excellent addition to any team.